7:30 p.m. The regular meeting of the Village Board of Trustees was called to order by Mayor Klein, who led the Pledge of Allegiance. A roll call was answered aye by Weber, Ruhmann, Geppert, Hampton and Hall. Boden was absent. Sandy Stolte, Chief Simburger, Andrew Green, Josh Dietz and Tyler Liefer were also present.

The audit committee reviewed the bills.

Trustee Hampton made a motion; seconded by Trustee Hall to pay the audit bills as presented. A vote was answered aye by Ruhmann, Hall, Geppert, Hampton and Weber.

The board reviewed the minutes from the October 17th board meeting. Trustee Hall noted an addition under other business.

Trustee Hall made a motion; seconded by Trustee Hampton to approve the board minutes with the addition noted. A vote was answered aye by Hampton, Ruhmann, and Hall. Weber and Geppert voted present. Mayor Klein voted aye.

**VISITORS**
Linda Brewer, John Feder, Mark Schreder and Geoff Iverson

Linda Brewer stated she has had issues with Ford Marble and Tile for seven plus years. Trash and debris is in their yard from Ford Marble. Linda asked if Ford Marble can put up a fence to protect her property from theirs. When they wash the loading dock a grey matter runs off into the sewer and ditches and into her yard which gets tracked into her garage and house. Tyler Liefer checked the drainage is planning on putting in a storm water inlet to keep the water from running into her yard and garage.

**LOCAL IMPROVEMENTS**
Nothing new to report

**WATER & SEWER**
Nothing new to report

**STREETS & ALLEYS**
Tyler Liefer would like to order a new weed killer. You only need to spray one time a year. Tyler purchased some last year and it works well. The cost is $35.50 per gallon.

Trustee Hall made a motion; seconded by Trustee Geppert to approve the purchase of a 35-gallon drum of weed killer for $1,242.50. A vote was answered aye by Ruhmann, Hall, Geppert, Hampton and Weber.
CEMETERY
Nothing new to report

PARK
Nothing new to report

PUBLIC SAFETY
Andrew Green reported one of the refurbished tablets has a black screen and is unusable. It would cost around $700 to get ours fixed. Andrew handed the board some quotes and the board agreed to purchase a new tablet with accessories and a 4-year warranty for $981.09.

Trustee Weber made a motion; seconded by Trustee Ruhmann to approve the purchase of a new tablet and accessories for $981.09. A vote was answered aye by Ruhmann, Hall, Geppert, Hampton and Weber.

POLICE
Nothing new to report

PERSONNEL
Mayor Klein would like to enter into executive session at the end of the meeting.

Trustee Geppert reported the committee met November 1st to discuss employee health insurance. They recommended the UHC AU-BX $3,700 deductible plan through Cornerstone Insurance Group and one personal day. The Village will pay the insurance 100% and the deductible reimbursement will stay the same. The employees will not receive a raise this year.

Trustee Geppert made a motion; seconded by Trustee Ruhmann to approve the employee health care plan UCH AU-BX $3,700 deductible from Cornerstone. A vote was answered aye by Ruhmann, Hall, Geppert, Hampton and Weber.

Trustee Geppert made a motion; seconded by Trustee Ruhmann to give the full-time employees one personal day. A vote was answered aye by Ruhmann, Hall, Geppert, Hampton and Weber.

Josh Dietz handed a list of inactive/active EMT’s to the board. Josh stated he has personally talked to all the inactive personnel on the list or received a resignation letter from them.

Trustee Geppert made a motion; seconded by Trustee Hampton to allow the ambulance personnel to send out inactive letters to the inactive EMT’s on the list provided. A vote was answered aye by Ruhmann, Hall, Geppert, Hampton and Weber.
It was discussed to have the employee Christmas dinner at Village Pizza this year. The board agreed to host it December 8th at 6 p.m.

**GRANTS**
Nothing new to report

**PUBLIC BUILDINGS**
Nothing new to report

**ORDINANCE REVIEW**
Trustee Ruhmann set up a committee meeting November 13th at 6:30 p.m.

**TREASURERS TIME**
Sandy Stolte noted the audit committee met earlier and agreed to increase by $10,000 to bring the tax levy to $225,000; which is a 4.649% increase.

Trustee Weber made a motion; seconded by Trustee Hampton to approve the tax levy 4.649 percent increase. A vote was answered aye by Ruhmann, Hall, Geppert, Hampton and Weber.

**CLERKS TIME**
Nothing new to report

**MAYOR's TIME**
Nothing new to report

**OTHER BUSINESS**
Tyler Liefer said the backhoe needs new rear tires. Gary's quoted $1,250 and Nudeal quoted $1,590.66

Trustee Hall made a motion; seconded by Trustee Ruhmann to approve the purchase of rear tires for the backhoe from Gary's for $1,250.00 installed. A vote was answered aye by Ruhmann, Hall, Geppert, Hampton and Weber.

Tyler Liefer reported he did a webinar with Blue Stem Energy and went to an energy saving class with Ameren. Ameren will review the village's buildings for energy savings and will pay the village to change over to LED. After Ameren reviews the buildings Tyler will have Blue Stem come in to review what else can be done for energy savings.

Tyler Liefer opened the bids for the dump truck and the generator October 25th. Jeremy Wade was the high bidder on the dump truck for $4,500 and Alvin Skorcz was the high bidder on the generator for $2,556.

Trustee Geppert made a motion; seconded by Trustee Ruhmann to approve the sale of the dump truck to Jeremy Wade for $4,500. A vote was answered
Trustee Geppert made a motion; seconded by Trustee Ruhmann to approve the sale of the generator to Alvin Skorcz for $2,556. A vote was answered aye by Ruhmann, Hall, Geppert, Hampton and Weber.

Tyler Liefer asked to purchase a small generator which would cost less than $1,200.

Trustee Geppert made a motion; seconded by Trustee Hampton to allow Tyler to purchase a small generator not to exceed $1,200. A vote was answered aye by Ruhmann, Hall, Geppert, Hampton and Weber.

Trustee Hampton made a motion; seconded by Trustee Hall to enter into executive session at 8:12 p.m. under personnel. A vote was answered aye by Ruhmann, Hall, Geppert, Hampton and Weber.

Trustee Hampton made a motion; seconded by Trustee Hall to return to regular session at 8:17 p.m. A vote was answered aye by Ruhmann, Hall, Geppert, Hampton and Weber.

The board discussed to talk about Ford Marble property at the ordinance committee meeting.

There being no further business the meeting adjourned at 8:23 p.m.

Michelle Neff
Village Clerk

Richard Klein
Village President